

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Jeffrey B. Maltzman Partner

jmaltzman@mlegal.com

Education:

Stanford Law School (J.D., 1987)
Stanford University (B.A., 1983)

Admissions:

Florida
California
11th Circuit Court of Appeals
9th Circuit Court of Appeals
United States Supreme Court

Honors:

Florida Super Lawyers, Florida Superlawyer Magazine, 2009
Best Verdicts of 2004 South Florida Business Journal
AV Rated Martindale Hubbell™
Florida Superlawyers, Florida Superlawyer Magazine, 2007
Florida Superlawyers, Florida Superlawyer Magazine, 2006
Best of the Bar Florida Trend Magazine 2005
Best of the Bar Miami Daily Business Review 2005
Best of the Bar South Florida Business Journal 2003 and 2004



Jeffrey B. Maltzman is a founding partner and principal of the firm. Before founding Maltzman Foreman, he was also a name partner with Kaye, Rose & Maltzman, a law firm headquartered in San Diego, California. He is a former Judge Pro Tem of the Municipal Court of California, San Diego County.

Mr. Maltzman specializes in all aspects of complex commercial litigation, admiralty, insurance defense, corporate crisis management, and media relations. In his 20 years of practicing law, he has accumulated extensive experience handling mass casualty cases, class actions, products and premises liability matters, sexual assault, negligent security, and medical malpractice. Additionally, he has substantial trial experience, specializing in tort litigation involving cruise ships and other blue and brown water vessels, labor and employment matters, complex commercial litigation, medical malpractice, product liability, and insurance defense.

Moreover, Mr. Maltzman is experienced in matters involving gaming, sexual assault, and class action litigation. He has also represented manufacturers' and insurers' interests in shoreside product liability and premises liability cases. He is frequently called upon by clients to assist them with major crisis management and helps companies respond timely to major mass casualty or other high profile crisis. At client's request, he frequently appears in the media to represent companies on CNN, Court TV and other major television networks.

Outside the courtroom, he frequently lectures on a wide array of maritime human resources and tort issues. He also provides training to both shoreside and shipboard employees on issues such as diversity and sexual harassment. In 1996, he assisted in drafting successful federal and state legislation, including two maritime tort reform bills and The Cruise Ship Revitalization Act. Mr. Maltzman has participated in drafting position papers for circulation on Capitol Hill on behalf of industry trade groups concerning the effect of proposed legislation.

Jeffrey is happily married and has two children. His hobbies include boating, skiing, scuba diving and snorkeling. Jeffrey is an avid boater and enjoys SCUBA, snorkeling and skiing.

Publications:

"Shipboard Medical Care," 10 *Benedict on Admiralty*, Chapter 9 (7th rev. ed. 2001)

"Twas the Night Before Regulations: Foreign-Flagged Cruise Ships and the ADA," 75 *Tulane Law Review* 1571 (2001)

"Islands in the Sun, Cruise Line Liability for Water Activities on Private Islands," *University of San Francisco Maritime Law Journal*, (2001)

"Jobs in Paradise: The Definitive Guide to Exotic Jobs Everywhere," HarperCollins Publishers, 1990, 1993

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Jeffrey E. Foreman
Partner

jforeman@mflegal.com

Education:

The John Marshall Law School (J.D., 1986)
Arizona State University (B.S., 1984)

Admissions:

Florida
Illinois

Honors:

Florida Superlawyers, Florida Superlawyer Magazine, 2009
Florida Superlawyers, Florida Superlawyer Magazine, 2007
Florida Super Lawyer (2006) - General Litigation
Best Verdicts of 2004 South Florida Business Journal
Million Dollar Advocates Forum



Jeffrey E. Foreman is a founding partner and principal of the firm. He has extensive trial experience and specializes in the litigation of complex civil matters including commercial, admiralty and maritime, personal injury, medical negligence, and patent infringement matters. Mr. Foreman practices in both federal and state courts. Prior to devoting his practice primarily to the representation of corporations, he represented plaintiffs in personal injury matters. This experience has given him unique insight which permits him to achieve excellent results for his clients.

Mr. Foreman is regularly called upon to deal with complex issues that arise prior to or during the course of litigation. He is passionate about each matter that he handles and is a zealous advocate. His attention to detail and ruthless trial cross examination skills helped earn the firm one of only three coveted awards given by the South Florida Business Journal for Best Defense Verdicts in 2004. Mr. Foreman is a tireless worker that is always available to assist his clients and colleagues.

Mr. Foreman also has extensive experience in negotiations, arbitration and mediation and is a court-appointed arbitrator in Illinois. He has handled criminal, bankruptcy, and domestic relations matters. Before moving to Florida, Mr. Foreman founded a highly successful private arbitration and mediation company in Chicago. Mr. Foreman is an avid skier, fisherman and boater.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Darren Friedman Partner

dfriedman@mlegal.com

Education:

University of Miami, School of Law (J.D., cum laude, 1998)
University of Florida (B.A., with honors, 1994)

Admissions:

Florida
U.S. District Courts - Southern, Middle, and Northern Districts of Florida
11th Circuit Court of Appeal
U.S. Supreme Court

Honors:

Florida Super Lawyers, "Florida Rising Stars," 2009
South Florida Legal Guide, "Up & Comer," 2009



Darren Friedman is a founding partner and principal at Maltzman Foreman.

He has ample experience in general civil litigation. His practice has focused on defending corporations from class actions, medical malpractice, wrongful death, sexual assault, and all types of business and tort litigation. His practice primarily includes representation of cruise lines, cargo lines and other vessel owners, hotels, tour operators, travel agents and those involved in the hospitality and tourism industry. He routinely handles matters involving vessel documentation, cabotage, ship's mortgages, vessel arrests, and proceedings under the U.S. Limitation of Liability Act. Mr. Friedman specializes in and often provides crisis advice and management.

Mr. Friedman also routinely handles appellate matters for the firm's clients and has argued numerous appeals before the Third District Court of Appeals; as well as drafting briefs for presentation before the Florida Supreme Court, the 11th Circuit Court of Appeals and the United States Supreme Court.

Publications:

"Liability Lessons from the Maersk Alabama," *The Maritime Executive*, June 18, 2009 "When Client Turns Claimant: A Travel Agent's Guide to Disclaiming unwanted Liability," *Travel Agent Central*, June 2, 2009

"Assault on the High Seas: How Cautious Crew Selection can Prevent Employer Liability," *The Maritime Executive*, June 4, 2009

"Islands in the Sun - Cruise Line Liability for Watercraft Operations on Private Islands," *University of San Francisco Maritime Law Journal*, Vol. 13, Issue 2 (2001)

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Catherine J. MacIvor Partner

cmacivor@mfllegal.com

Education:

University of Miami, School of Law (J.D., 1989)
Boston University (B.A., magna cum laude, 1983)

Admissions:

Florida
United States Supreme Court
First, Ninth, and Eleventh Circuit Courts of Appeal

Honors:

Who's Who in American Law, 1998



Ms. MacIvor, a partner at Maltzman Foreman, possesses substantial expertise in complex litigation. Throughout all her years as a litigator, she has maintained a winning track record. She has innovatively defended breach of contract, maintenance and cure, wage claims, Florida Deceptive and Unfair Trade Practices, the Americans with Disabilities Act, and personal injury cases and class actions in state and federal courts and at the Florida Supreme Court. Her class action experience is listed below.

Additionally, Ms. MacIvor has developed expertise in emotional injury causes of action involving the transmission of infectious diseases such as the Norwalk virus. Catherine is also well versed in sexual assault and battery cases. She lectured on this topic at the Legal and Insurance Seminar, International Council of Cruise Lines, Ninth Annual Leadership Forum, 2005. Furthermore, Ms. MacIvor has a broad range of experience in defending employment litigation, including the Americans with Disabilities Act and Title VII. She has developed corporate training and given seminars on the Americans with Disabilities Act, Title VII, sexual harassment, and assault.

Class Action Experience:

- *Sun v. Norwegian Cruise Line*, Case No. 02-19071-CA-15 (11th Judicial Circuit in and for Miami-Dade County 2004). Class certification denied in crewmember maintenance and cure claim.
- *Zagone v. Carnival Cruise Line*, Case No. 02-22927-CA-01 (11th Judicial Circuit in and for Miami-Dade County 2004). Final Summary Judgment granted in class action based upon breach of contract.
- *Elliott v. Carnival Cruise Line*, Case No. 02-23253-CIV (S.D. Fla. 2004). Class certification denied for passengers who sought refunds for the breakdown of the vessel.
- *Norwegian Cruise Line v. Rose*, 784 So. 2d 1248 (Fla. 3d DCA 2001). Appellate court *decertified* Norwalk virus class action for three successive cruises.
- *Rose v. Norwegian Cruise Line*, 825 So. 2d 342 (Fla. 2002). Supreme Court determined that jurisdiction on Norwalk virus class action was improvidently granted and Third District decision stands.
- *Pollack v. Norwegian Cruise Line*, Case No. 908-00621-CIV (S.D. Florida 2001). Norwalk virus class action decertified.
- *Hutton v. Norwegian Cruise Line*, Case No. 99-2383-CIV-Moreno (S.D. Florida 2000). Class certification denied for passengers who brought emotional distress and personal injury claims after collision in the English Channel.
- *Stewart v. Norwegian Cruise Line*, Case No. 99-2383-CIV-Moreno (S.D. Florida 2001). Class certification denied for passengers who brought emotional distress and personal injury claims after collision in the English Channel.
- *Stewart v. Norwegian Cruise Line*, Case No. 01-1436-CIV (S.D. Fla. 2002). Denials of class certification in Hutton and Stewart matters affirmed.
- *Lee v. Norwegian Cruise Line*, Case No. 99-03242-CIV-Middlebrooks (S.D. Florida 2000). Class certification denied in crew member wage claim.

- *Cortijo et al. v. Royal Caribbean Cruise Line*, Case No. 99-03300-CIV-Marra (S.D. Florida 2002). Consolidated action on behalf of passengers bringing personal injury and mental distress claims based upon vessel grounding settled on very favorable terms.
- *Samofal v. Royal Caribbean Cruises, Ltd.*, Case No. 99-14275-CA-01 (2002) Eleventh Judicial Circuit in and for Miami-Dade County. Class action for emotional distress and personal injuries based upon vessel grounding dismissed.

Americans with Disabilities Act Litigation:

- *United States of America v. Norwegian Cruise Line*, Case No. 01-00244-CIV-King (S.D. Fla. 2001). ADA violation claim brought by the Department of Justice wherein a favorable settlement was achieved.
- *United States v. Norwegian Cruise Line, Ltd.*, 2004 U.S. Dist. Lexis 22585 (May 24, 2004 S.D. Fla.). Department of Justice's Motion for Order to Show Cause as to why cruise line should not be held in contempt denied.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Esperanza Díaz Briscoe Partner

ebriscoe@mlegal.com

Education:

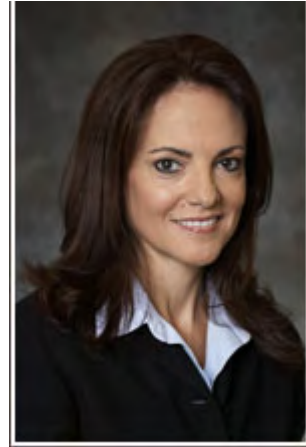
Tulane Law School (J.D., 1991)
Florida International University (B.A., 1986)

Admissions:

Florida
Louisiana

Languages:

Spanish



Ms. Briscoe heads up Maltzman Foreman's first party insurance coverage division. Her substantial civil litigation experience includes insurance coverage, bad faith litigation, first party claims, appraisals and mediations, third party insurance defense, personal injury, and premises liability. She handles general civil litigation, defense claims for a variety of domestic and international insurance companies, and maritime personal injury matters for a wide array of cruise lines and other marine companies. Additionally, Ms. Briscoe is involved in cases with emphasis on insurance coverage, insurance defense, and tort litigation.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Noah D. Silverman Partner

nsilverman@mlegal.com

Education:

University of Miami, School of Law (J.D., cum laude, 2000)
University of Michigan – Ann Arbor (B.A., class honors, 1997)

Admissions:

Florida
Federal District Court – Northern and Southern Districts of Florida

Honors:

Florida Super Lawyers, "Florida Rising Stars," 2009



Mr. Silverman is a partner at Maltzman Foreman. He practices civil litigation focusing on the defense of passenger and crewmember maritime tort claims. He also handles complex commercial litigation claims and class action suits. Mr. Silverman has extensive experience in handling passenger and crew litigation matters involving cruise vessels. Before joining Maltzman Foreman, Mr. Silverman was with Mase & Gassenheimer.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Karina M. Cerda Collazo
Partner

kcerda@mflegal.com

Education:

Nova Southeastern University, Shepard Broad Law Center (J.D., Summa Cum Laude, 2002)

Nova Law Review - Junior Staff Member, 2001-2002

Florida International University (B.B.A., 1999)

Admissions:

Florida

United States District Courts - Southern and Middle Districts of Florida

Memberships:

American Bar Association

Dade County Bar Association

Languages:

Spanish



MALTZMAN FOREMAN

ATTORNEYS AT LAW

Gregory R. Elder
Partner

gelder@mflegal.com

Education:

University of Toledo (J.D. 1986)

College of Wooster (B.A. 1983)

Admissions:

Florida

Ohio

U.S. Tax Court

6th Circuit Court of Appeals

U.S. District Courts



Gregory Elder is a trial attorney who has tried numerous bench and jury trials in both state and federal courts around the country. His practice focuses on complex commercial and business litigation, employment, insurance, admiralty and personal injury.

In his 20 plus years of legal experience, Mr. Elder has developed extensive knowledge in specific areas of personal injury, premises liability, products liability, insurance disputes, breach of contracts, aviation disasters, maritime accidents, shareholder disputes, covenants not to compete, trade secrets, discrimination, director/officer liability, banking regulatory actions, and real estate development and construction disputes.

Mr. Elder prides himself on being a tireless and relentless advocate for his clients inside and outside of the courtroom. One of his other strengths is to "think out of the box" in unusual cases in order to achieve successful result for his clients.

Before joining Maltzman & Foreman, Mr. Elder was a partner with the law firm of Barkan & Robon Ltd.. He is also a former acting Municipal Judge, and has served on numerous boards, including a rotary board, government zoning board, and various charitable fundraising boards.

Mr. Elder also frequently lectures on various legal topics. His recent lectures have included presentations to the following: shopping center and business owners on how to avoid premises liability; paralegals and attorneys on tort reform and how to successfully manage large injury cases; engineers and architects on how to minimize malpractice exposure; and civic leaders on the role religion has played in the development of the law in the United States.

Mr. Elder has been happily married for 24 years and has two children. His wife is also an attorney, who devotes herself to helping abused and neglected children. Mr. Elder enjoys sailing, fishing, camping, and fitness.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Maria C. Medina
Partner

mmedina@mlegal.com

Education:

St. Thomas University School of Law (J.D. 1992)
University of Miami (B.A. 1989)

Admissions:

Florida
United States District Court, Southern District of Florida
United States District Court, Middle District of Florida

Languages:

Spanish



Ms. Medina, a partner in Maltzman Foreman's insurance coverage division, has ample experience in general civil litigation in state and federal courts throughout Florida. She has represented a wide variety of national and international clients in the evaluation and defense of first party and third party insurance claims.

Her practice focuses on the investigation and defense of first party homeowners' insurance claims, insurance coverage, third party insurance defense, bad faith litigation, appraisal and mediation. In addition, she has litigation experience in the areas of Labor and Employment Law, Real Estate, Criminal Defense and Family Law.

MALTZMAN FOREMAN

ATTORNEYS AT LAW

Marco A. Salazar
Partner

msalazar@mflegal.com

Education:

St. Thomas University School of Law (J.D. 1999)
University of Central Florida (B.A. 1996)

Admissions:

Florida (1999)
United States District Court for the Southern District of Florida
United States District Court for the Middle District of Florida

Languages:

Spanish



Mr. Salazar, a partner at Maltzman Foreman, concentrates his practice on civil litigation defense, with an emphasis on products liability, premises liability, wrongful death, professional malpractice, insurance defense including first party and third party litigation, and commercial litigation.

An accomplished trial attorney, Mr. Salazar has tried numerous cases involving complex legal issues and obtained favorable results for his clients. He has been involved in numerous accident investigations and resulting litigation, representing a wide range of national and international corporate clients, including large product liability manufacturers and medical care companies.